

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>June 9, 2009</u></b>
<b>Place:</b>	<b><u>District Administration Office</u></b>	<b>Time:</b>	<b><u>6:00 p.m. – Public Meeting</u></b>
	<b><u>4034 Irving Place</u></b>		<b><u>6:01 p.m. – Closed Session</u></b>
	<b><u>Culver City 90232</u></b>		<b><u>7:00 p.m. – Public Meeting</u></b>

**Board Members Present**

**Jessica Beagles-Roos, Ph.D., President**  
**Saundra Davis, M.A., Vice President**  
**Steven Gourley, Clerk**  
**Scott Zeidman, Esq., Member**  
**Dana Russell, D.D.S., Member**

**Staff Members Present**

**Myrna Rivera Coté, Ed.D., Superintendent**  
**David El Fattal, M.B.A.**  
**Gwenis Laura, Ed.S.**  
**Patricia Jaffe, M.S.**

**Call to Order**

Board President Dr. Beagles-Roos called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:10 p.m. with all Board members in attendance. Lise Friedman led the Pledge of Allegiance.

**Report from Closed Session**

Dr. Beagles-Roos reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

**8. Adoption of Agenda**

Dr. Beagles-Roos suggested adjourning the meeting in honor of the 2009 graduates and students being promoted. All Board members were in agreement. It was moved by Dr. Beagles-Roos and seconded by Mr. Gourley to adopt the June 9, 2009 agenda as presented. The motion was unanimously approved.

**9. Consent Agenda**

Dr. Beagles-Roos called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. David Mielke requested that item 9.1 and 9.2 be withdrawn. Mr. Gourley also requested that item 9.1 be withdrawn. Dr. Beagles-Roos requested that item 9.8 be withdrawn.

It was moved by Dr. Russell and seconded by Mr. Zeidman to approve Consent Agenda Items 9.3 -9.7 as presented. The motion was unanimously approved.

- 9.3 Acceptance of Gifts
- 9.4 Certificated Personnel Reports No. 18
- 9.5 Classified Personnel Reports No. 18
- 9.6 Culver City High School Girls Basketball Team to Participate in a Tournament in San Diego, CA, July 16-19, 2009
- 9.7 Culver City High School Teacher Jerry Chabola to Attend the California State Athletics Directors Conference in Reno, Nevada 2009-2010

**9.1 Approval is Recommended for the Minutes of Regular Meeting – May 26, 2009**

Mr. Mielke requested that this item be withdrawn for a correction to his statement on page 112. He stated that his comment should read in the last sentence "...and they also question how the District is still able to afford the public relations independent consultant" instead of "...approving car allowances." The amendment was moved by Mr. Gourley and seconded by Mr. Zeidman. Mr. Gourley requested that this item be withdrawn because he did not see where in the Minutes it was reflected that he was absent at the beginning of the meeting. He was advised where it was stated in the Minutes so no changes were necessary. It was moved by Dr. Beagles-Roos and seconded by Mr. Zeidman to approve the Minutes of Regular Meeting – May 26, 2009 as amended by Mr. Mielke's statement. The motion was unanimously approved.

**9.2 Approval is Recommended for Purchase Orders**

Mr. Mielke requested that this item be withdrawn to request clarification on purchase order number 53247 for the Special Projects Department. Mr. El Fattal responded that the person is serving as the external evaluator for the F.L.A.P. grant and it is being paid for by the F.L.A.P. grant. It was moved by Dr. Russell and seconded by Mrs. Davis that the Board approve the purchase orders from May 16, 2009 through May 29, 2009 as presented. The motion was unanimously approved.

**9.8 Approval is Recommended for Culver City High School Teacher Jerry Chabola to Attend the California State Athletics Directors Conference in Reno, Nevada 2009-2010**

Dr. Beagles-Roos requested that this item be withdrawn since it did not conform to the standard requests because it did not have specific dates. Ms. Laura responded that that exact dates are April 21-25, 2009 and she confirmed the funding is through District funding.

**10. Awards, Recognitions and Presentations****10.1 Culver City Education Foundation "Empower Our Schools" Presentation**

Dr. Coté introduced Lise Friedman, President of the Education Foundation who presented information on the success of the "Empower Our Schools" campaign thus far, and described how the funds will get distributed. Ms. Friedman presented the Board with a check for the funds the campaign has raised to date.

**10.2 Culver City Unified School District Retiree Recognition**

Dr. Coté gave a brief introduction to the retirees. Mrs. Jaffe explained how retirees throughout the District have been recognized at each site, and read the names of those that were unable to attend. Retirees who were present, received certificates from the Board.

**10.3 Spotlight on Education - Culver City Middle School**

Jon Pearson, Principal at Culver City Middle School, introduced staff from the Counseling Department. Mr. Pearson briefly provided information on the AVID Program, and he introduced Kate Griffin, Annie Zarrinpar, Eunice Vines, and Candice Baker who provided information on how the middle school is cultivating a College Bound Culture. Board members thanked the presenters.

**10.4 Recognition of Student Athletes All-League, 2008-2009**

Dr. Coté introduced Jerry Chabola, Athletics Director. Mr. Chabola introduced the coaches from the department, and read the accomplishments of the athletic teams during the 2008-2009 school year. Players from the teams were present and stood up to be recognized by the Board.

**10.5 Recognition of Student Board Representatives and Student Members, 2008-2009**

Dr. Coté and Board members expressed their gratitude for the hard work and dedication that the Student Representatives and the Student Board Member showed during the year. Board members thanked the students for bringing information to the meetings and relaying information back to their respective schools; and they commented on how much they have matured and grown during the year. Dr. Coté and the Board presented the students with flowers.

**11. Public Recognition****11.1 Superintendent's Report**

Dr. Coté personally thanked Student Board Member Opal Dillard, and Student Representatives Jessica Romo, Emily Gomez, and Sibyl Courey for doing such a great job. Dr. Coté gave an update on the interviews for the Farragut principal position, and thanked Mr. Zeidman for his participation. She reported on the installation of the 2009-2010 Officers for the Education Foundation; the Middle School 8<sup>th</sup> grade portfolio exit interviews; the Every 15 Minutes Program at the High School, and thanked the Culver City Police Department and Fire Department for their support and participation in the program. Dr. Coté stated she was looking forward to the Scholarship Awards Night and all of the schools' culminations and graduations; and she thanked the Board for agreeing to have a Board Workshop the following Monday to continue discussion and potential action on several key budget challenges.

**11.2 Assistant Superintendents' Reports**

Ms. Laura thanked the student representatives and student Board member for all of their hard work and dedication throughout the school year. Ms. Laura reported on the end of the school year events which included concerts, celebrations and the arts. She recognized the hard work of Andy Pascoe, and the elementary choir directors; and she reported that the District Community Arts Team wrote a second five-year strategic plan. It was mentioned that she received a check from the Joseph Drown Foundation. Mr. Gourley inquired about parking around Robert Frost Auditorium when there were District events, and asked if the City had been notified. Further discussion ensued and Mr. Gourley requested that staff make the notifications.

Mrs. Jaffe thanked the student representatives and the student Board member and stated that their work was incredible. Mrs. Jaffe reported on the employee recognition events, and thanked Mike Korgan and the Human Resources staff for all of their hard work.

**11.3 Members of the Audience**

Members of the audience spoke about:

- Diane Kaiser wanted to clarify that teachers do not make same salary as the assistant superintendents; and she stated that there is a lot more work that teachers do. They do not just work six hour days. Ms. Kaiser stated the need for instructional aides and asked the Board to reconsider the cuts on Special Education.
- Diane Villarreal, a 9<sup>th</sup> grade student, requested that the Board reconsider the cuts.
- Karlo Silbiger commented on his attendance at the City Council meeting, and stated that the City is in the midst of serious budget issues. He inquired if the District had responded to the City's offer to help the District during these difficult financial times. He suggested topics that the Board could discuss with City Council to bring in revenue to the District.
- Todd Johnson provided an update on the solar project. Further discussion ensued regarding additional information coming to the Board about progress being made with the District going green and saving the District money.
- Dan O'Brien stated that he would like the District to take a balanced approach in making salary cuts, and suggested that all staff take a 5% cut.
- Isabelle Musquiz asked the Board not to remove any instructional aides, and invited the Board to come and see a Special Education class.
- David Mielke stated that teachers had contacted him regarding a school that was in crisis. He read a letter from staff at El Rincon Elementary. The letter mentioned the unprecedented low morale at the school, and stated complaints about leadership.
- Parent Sylvia Alvarado spoke about problems at El Rincon Elementary which included the teacher grade level reassignment, bullying, lack of appreciation for diversity, and a lack of supervision.

**11.4 Student Representatives' Reports****Middle School Student Representative**

Sibyl Courey, Culver City Middle School Student Representative, commented on she was happy she ended up as the Board representative. Miss Courey reported on activities at Culver City Middle School, including the Variety Show update, the 8<sup>th</sup> grade exit interviews; the 8<sup>th</sup> grade teachers vs. students basketball game; the 6<sup>th</sup> grade pool party; awards night; an update on the 9<sup>th</sup> grade elections; and the 8<sup>th</sup> grade promotion.

**Culver Park Student Representative**

Emily Gomez, who was the Culver Park High School Student Representative during the first part of the semester, thanked the Board and Dr. Coté for giving her the opportunity to be representative, and thanked them for the flowers. Jessica Romo, current Culver Park High School Student Representative, reported on activities at Culver Park High School, including the HeArt Program field trip; prom update; and extended congratulations to all of the seniors.

**Culver City High School Student Representative/Student Board Member**

Opal Dillard, Student Board Member, thanked the Board and Dr. Coté for the experience and the flowers. Miss Dillard also introduced the 2009-2010 Student Board Member, Noya Kansky. Miss Dillard reported on activities

at Culver City High School, including the Every 15 Minutes Program which took place earlier in the day and stated how it affected the students; the Blood Drive; the upcoming Prom; Grad Night at Disneyland; the All-Night Grad Party on June 19<sup>th</sup>; and Senior Week.

### **13. Recess**

The Board recessed at 8:45 p.m. and reconvened at 9:00 p.m.

### **11.5 Members of the Board**

Board Members spoke about:

- Mr. Gourley stated he agreed with some of the comments made by Mr. Silbiger. He stated that his last recollection was that the City had a full-time conservation staff member and suggested having that person assist the District with the energy savings. Mr. Gourley then showed his concept of percentages for salary reductions which was a salary step-type approach.
- Dr. Russell stated that he heard about the upsets at El Rincon and requested a full report on the situation very soon. Mr. Zeidman and Dr. Beagles-Roos agreed. He referenced a Friday Memo from the Middle School that mentioned a possible zero period for immersion students, and stated that it disturbed him that the memo referenced a survey going to El Marino students. Dr. Russell would like additional information regarding the District under-enrollment. He inquired about the graffiti at Temple Akiba. Dr. Coté informed him that the principal located the students that did the graffiti and had them remove it. Dr. Russell stated he thought the Every 15 Minutes Program was great!
- Mr. Zeidman received a letter from an El Marino teachers offering to help expand the immersion program if the Board so desires. He was sorry he missed the Every 15 Minutes Program and hopes he will see it next year. Mr. Zeidman received a request inquiring as to the District's meetings are not on the City's website. He reported that the parcel tax meetings were going well; and that he was still waiting on a return phone call from Senator Curren Price.
- Mrs. Davis apologized for not being at the previous meeting. She felt that there were interesting suggestions being given at the meeting to partner with the City on. Mrs. Davis stated she was happy to hear about the success of the Every 15 Minutes Program, and the success of Employee Recognition. She stated she was surprised to hear about the issues taking place at El Rincon Elementary and felt that an investigation into the matters mentioned was very important.
- Dr. Beagles-Roos stated she was glad to hear about the success of the Every 15 Minutes Program. She congratulated Kristine Hatanaka for being one of 16 teachers in the nation to participate in the Art in the 21<sup>st</sup> Century Initiative. Dr. Beagles-Roos reported that District Community Arts Team hopes to bring their strategic plan to the Board, and she stated that hopefully there will be information brought forth from Board members serving on other committees.

### **12. Information Items**

#### **12.1 Culver City High School Proposed the Naming of the Athletic Training Room in Honor of Dr. George Colosimo**

Jerry Chabola, Athletics Director, gave a brief summary of the proposal to name the Athletic Training Room. He provided the Board with information regarding the contributions that Dr. George Colosimo made to the District. Mr. Chabola also confirmed that there would be no cost to the District. Dr. Russell commented that it sounds like the honor is long overdue. Board members agreed to bring the item back as an Action Item for a vote.

#### **12.2 First Reading of Revised Administrative Regulation 5144.1, Students – Suspension and Expulsion/Due Process**

Ms. Laura presented the revised Administrative Regulation to the Board. Karlo Silbiger wanted to clarify his prior suggestion. He stated that in his opinion that there is something gained by the Board being present at the hearings. He would like the Board to consider being present. Mr. Gourley disagreed with Mr. Silbiger stating that there is overwhelming evidence for expulsion given to the Board prior to the hearing so he is not convinced that the Board would be of any service on a hearing panel. Further discussion ensued. The Administrative Regulation will be brought back to a future meeting.

**12.3 2009-2010 State Budget Update and its Impact on CCUSD**

Mr. El Fattal provided the Board with a brief summary of the latest fiscal information coming from the State. Dr. Russell inquired about LAUSD issuing permits. Andrew Sotelo responded that LAUSD is only releasing renewals or if the parent works in the District. Further discussion ensued. Mr. Zeidman moved to get the Spanish Immersion program expanded by two classes. Mrs. Davis inquired as to if it was possible. Dr. Beagles-Roos and Mr. Gourley recalled Dr. Coté stating that additional information would be brought to the board. Mrs. Davis requested the topic be on the next agenda, and felt it should be on an agenda sooner rather than later. Further discussion ensued. The topic will be brought forward on a future agenda.

**14. Action Items****14.1 Superintendent's Items - None****Education Services Items****14.2a Second Reading and Adoption of New Board Policy 5141.33, Students – Head Lice**

Gary Abrams commented that he is in favor of sending students home that have nits. Diana Castro provided clarification on the professional standpoint of the nurses on the nits/lice policy. Further discussion ensued. Roberta Sargent wanted to address the overlap days and stated that she was opposed to having a policy such as this one without including the teachers first. Ms. Sargent also gave suggestions of what she would like to see addressed before approving. Mrs. Davis would also like to see nits addressed in the policy. Mr. Zeidman moved to modify the Board Policy to weekly checks, pass the policy now, and then after doing additional research bringing the policy back. Mr. Gourley seconded the motion. The motion was approved with a vote of 4 – Ayes and 1 – Nay by Sandra Davis. Further discussion ensued as to whether it should read “Adult Head Lice” in paragraph 3 or “Head Lice”. Mr. Zeidman amended the motion to change “Adult Head Lice” to “Head Lice.” Dr. Beagles-Roos seconded the motion. The amended motion was unanimously approved.

**14.2b Second Reading and Adoption of Revised Board Policy 5144.1, Students – Suspension and Expulsion/Due Process**

It was moved by Mr. Zeidman and seconded by Dr. Beagles-Roos that the Board adopt Revised Board Policy 5144.1, Students – Suspension and Expulsion/Due Process as presented. The motion was unanimously approved.

**14.2c Approval is Recommended for 2009 CAHSEE Waiver Requests for Nine Culver City High School Students**

It was moved by Mr. Zeidman and seconded by Dr. Russell that the Board approve the 2009 CAHSEE Waiver Requests for Nine Culver City High School students who have Individual Education Plans or Section 504 Plans as presented. Dr. Russell asked for clarification if these were the students that had been speaking at the recent Board meetings. Mrs. Ecker provided clarification. The motion was unanimously approved.

**Business Items****14.3a Approval is Recommended for Year-End Appropriation Transfers**

It was moved by Mr. Zeidman and seconded by Dr. Russell that the Board approve the Year-End Appropriation Transfers as presented. The motion was unanimously approved.

**Personnel Items****14.4a Approval is Recommended for Resolution #34-2008/2009 (HR), Regarding Layoff of Classified Personnel**

It was moved by Mr. Zeidman and seconded by Dr. Russell that the Board approve Resolution #34-2008/2009 (HR), authorizing the elimination of one classified position as presented. The motion was unanimously approved.

**14.4b Approval is Recommended for Resolution #35-2008/2009 (HR), Regarding Layoff of Classified Vacant Position**

It was moved by Mrs. Davis and seconded by Dr. Russell that the Board approve Resolution #35-2008/2009 (HR), Regarding Layoff of Classified Vacant Position as presented. The motion was unanimously approved.

**14.4c Approval is Recommended for Resolution #36-2008/2009 (HR), Action to Partially Rescind Resolution #28-2008/2009 (HR) (Regarding Layoff/Reduction of Classified Personnel)**

It was moved by Mrs. Davis and seconded by Dr. Russell that the Board approve Resolution #36-2008/2009 (HR), Action to Partially Rescind Resolution #28-2008/2009 (HR) (Regarding Layoff/Reduction of Classified Personnel) as presented. The motion was unanimously approved.

**15. Board Business – None**

**165. Public Recognition – Continued**

**16.1 Members of the Audience**

There were no comments from audience members.

**16.2 Members of the Board**

Members of the Board spoke about:

- Dr. Russell commended Mr. Sotelo on the great work that he has done in providing the Board with information regarding permits.
- Dr. Beagles-Roos commented on the Board receiving great information on permits and expulsions.

Roberta Sargent commented that in years past the sentiment was very negative between staff and the Board. The sentiment now, as far as she can see, is that the District is working together.

**Adjournment**

There being no further business, it was moved by Mr. Zeidman, seconded by Dr. Russell and unanimously approved to adjourn the meeting. Board President Dr. Beagles-Roos adjourned the meeting at 9:50 p.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary